

Equality analysis report

Step 1. About the policy, service change or withdrawal

Name of the policy, service or project: be specific	Transformation Programme – November and December 2016 Highlight Report
Revised / new / withdrawal:	New
Intended aims / outcomes/ changes:	That the Cabinet note the progress of Projects and Programmes for November and December 2016
Relationship with other policies / projects:	All
Name of senior manager for the policy / project:	Glen Chipp, Chief Executive
Name of policy / project manager:	David Bailey, Head of Transformation

Step 2. Decide if the policy, service change or withdrawal is equality relevant

Does the policy / project / service process involve, or have consequences for employees or other people? If yes, please state who will be affected. If yes, then the policy / project is equality relevant.	If yes, state which protected groups:
If no, state your reasons for this decision. Go to step 7.	If no, state reasons for your decision:
The majority of Council policies and projects are equality relevant because they affect employees or our communities in some way.	No. This is a 'Green' status highlight report. Any equalities impact assessment for individual projects or programmes is detailed on the respective reports.

Name and job title of officer completing this analysis:	David Bailey, Head of Transformation
Date of completion:	11/01/2017
Name & job title of responsible officer:	David Bailey, Head of Transformation
(If you have any doubts about the completeness or sufficiency of this equality analysis, advice and support are available from the Performance Improvement Unit)	
Date of authorisation:	11/01/2017
Date signed copy and electronic copy forwarded to PIU equality@eppingforestdc.gov.uk	11/01/2017